

Partners services

for suppliers
of professionals

Select is the largest online market place for temporary work, with thousands of assignments at hundreds of direct clients every year. The brands of HeadFirst Group use Select as a platform for assignments, contracting and invoicing.

Are you looking for an assignment for your professional or will your professional start on an assignment? Then we can support you with our Partners services. These include fast payment of invoices, insurance and personal development of professionals. Our Partners services are on a no cure, no pay basis. You enjoy a large part of the benefits and only pay for it when your professional(s) start an assignment via HeadFirst Group. You can choose from three forms: Basic, Premium or Excellent.

Basic service

Basic service is free of charge, because you choose to take care of many things yourself. This service consists of:

- *Access to thousands of assignments*

In Select all assignments of clients of HeadFirst Group are visible to everyone. The recruiters of HeadFirst Group do not exclude anyone and are always open for personal contact.

- ***No relation/competition clause***

HeadFirst Group does not use a relation and/or competition clause. They prefer to keep things transparent and do business in an open way.

- ***Fast online contract management***

All contractual documents relating to new contracts, extensions, contract changes and terminations are available in Select. Payment of invoices: depending on the client
With Basic service, your invoices are paid in accordance with the agreements with the client.

- ***Follow online invoice status***

Keep track of your sent invoices with the 'My invoices' overview in Select. You can see at a glance which invoices have been paid or when a payment is scheduled for payment.

Premium service

Premium includes all the benefits of Basic. The service also includes:

- ***Payment of invoices: with 14 days***

Your invoice will be paid within 14 days of receipt. This is a lot faster than when you use our Basic service. In that case the payment term depends on the client.

- ***Make unlimited offers online on thousands of assignments***

In Select all assignments of clients of HeadFirst Group are visible to everyone. The recruiters of HeadFirst Group do not exclude anyone and are always open for personal contact. With Premium, you can offer your professional(s) unlimited online and use already filled in data.

- ***Personal relationship manager for questions and advice***

You can contact your personal relationship manager of HeadFirst Group for advice on the resume, rate and positioning of your professionals. We also go through rejections of applications with you.

- ***Discount on hundreds of courses and unlimited online learning in Select Academy***

During the term of an assignment, we offer your professional(s) access to Select Academy. This is the training environment with professional training courses from world-leading providers in the fields of IT, technology, finance, and others. Your professional(s) can take unlimited online courses, virtual labs, and/or boot camps and test their knowledge by taking trial exams.



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- ***Participation to knowledge sessions***

HeadFirst Group regularly organises events where inspiring speakers share their knowledge on a wide range of subjects. Besides, you can network and catch up with relationship managers of HeadFirst Group.

- ***Access to online knowledge bank***

The knowledge bank is the digital information source in Select with, among others Research reports, white papers and newsletters.

- ***Participation in professional liability insurance***

As a supplier you can participate in the professional liability insurance of HeadFirst Group, with which your professionals - as soon as they are on assignment through HeadFirst Group - are insured for the services provided to the client.

- ***Reimbursement of screening costs***

Does a client ask for a Pre-Employment Screening (PES) or Certificate of Good Conduct (VOG) for one of your professionals? HeadFirst Group reimburses these costs.

Excellent service

Excellent includes all the benefits of Basic and Premium. Furthermore, the service consists of:

- ***Payment of invoices: with 10 days***

Your invoices are paid by HeadFirst Group within 10 days after receipt. This is even faster than when you use the Premium service. Then the payment period is 14 days.



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